

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID J485551			EMPLOYER NAME LYONDELLBASELL FINANCE COMPANY												
ADDRESS 1221 MCKINNEY STREET, SUITE 300						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77010			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 753260806															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551112 - Offices of Other Holding Companies															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	4	32	2	5	0	0	0	13	0	2	0	0	0	60
First/Mid-Level Officials and Managers	45	29	409	39	54	0	1	10	150	38	23	0	0	2	800
Professionals	314	196	1659	175	214	2	8	42	508	116	134	0	4	30	3402
Technicians	119	21	513	76	14	0	2	6	84	26	11	0	1	3	876
Sales Workers	6	13	93	3	6	0	0	0	31	1	4	0	0	0	157
Administrative Support Workers	3	38	4	3	0	0	0	0	93	23	1	0	0	1	166
Craft Workers	483	20	1413	240	23	6	9	41	88	29	2	0	1	6	2361
Operatives	129	20	275	70	6	0	3	5	12	5	0	0	0	0	525
Laborers and Helpers	9	1	3	1	0	0	0	0	0	0	0	0	0	0	14
Service Workers	2	1	0	0	0	0	0	0	1	0	0	0	0	0	4
CURRENT 2024 REPORTING YEAR TOTAL	1112	343	4401	609	322	8	23	104	980	238	177	0	6	42	8365
PRIOR 2023 REPORTING YEAR TOTAL	1118	337	4649	654	312	9	22	99	1008	231	175	0	9	38	8661
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															