

LyondellBasell Industries: A double channel with life

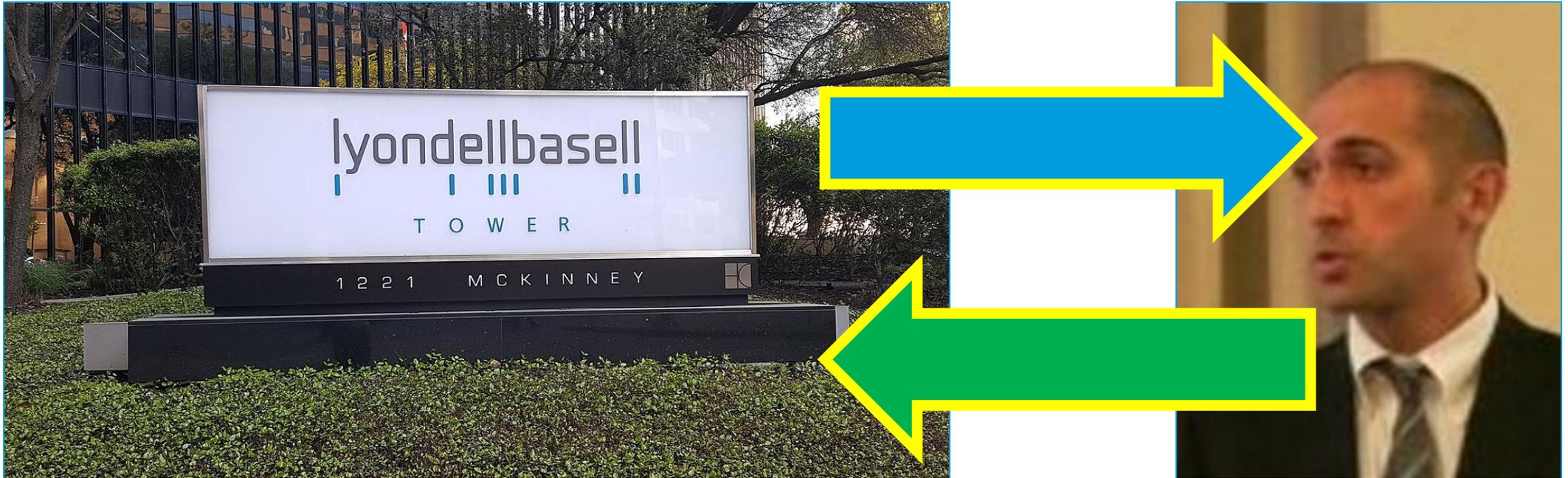
Luca Lunghi, Business Development Manager & Sales

Material Meets Engineering (MME) Conference
Frankfurt, 30th June, 2022

Intro



How to...



Team Building



Team Building



Changes

- **13-12-1989**
- **10-01-1990**



Changes

- **21-08-2018**

A. Schulman and LyondellBasell

Advancing Together

Dear colleagues,

I am very pleased to inform you that earlier today LyondellBasell successfully completed the acquisition of A. Schulman, Inc., creating our industry's premier compounding business.

[Click here to read the news release.](#)

[Click here to watch a video about how we are advancing together.](#)

Today's announcement marks a significant milestone for our two great companies. Moving forward, our new Advanced Polymer Solutions (APS) segment, which includes LyondellBasell's legacy polypropylene compounds (PPC) business, the A. Schulman assets, *Catalloy* and polybutene-1, is well positioned to serve our customers in higher margin, growing end markets with a full range of innovative, tailored products and solutions. Importantly, our combined company now has the ability to serve end markets beyond automotive. As a combined company, we are now well positioned to serve a broader set of customers, including those in packaging and consumer goods, electronics and appliances, building and construction, and agriculture with the customer focus, agility and speed to market that A. Schulman is so well known for.

Simply put, together, we are a better company.

I want to extend a warm and personal welcome to our new colleagues around the world. I have had the opportunity to meet a number of our new team members and have been impressed with their knowledge, enthusiasm and dedication to excellence. As we look to the future of the APS segment under the leadership of Jim Guilfoyle, I am confident we will not only deliver value for our customers and our shareholders but also create significant opportunities for our team as we further build upon this tremendous growth platform.

Information about integration activities

Going forward, I know there will be questions as we work to integrate our two businesses. Our joint Integration Management Office (IMO) has been working diligently to plan for integration and is committed to keeping employees informed of their plans as these activities progress. Throughout the process, I will be closely following the integration activities. As a resource, we have established a website containing materials about our company, the integration process, employee benefits and other useful information that can be accessed [here](#).

Site visits

LyondellBasell leaders will soon begin visiting the A. Schulman sites. If you haven't yet had the opportunity to meet someone from LyondellBasell, these sessions should provide an introduction to our safety culture, our values of Excellence, Ownership and Teamwork and, most importantly, some of our people.

Whether you are a legacy LyondellBasell employee or a new member of our team, there has never been a more exciting time to be part of our growing company. I hope you are as excited about the future as I am.

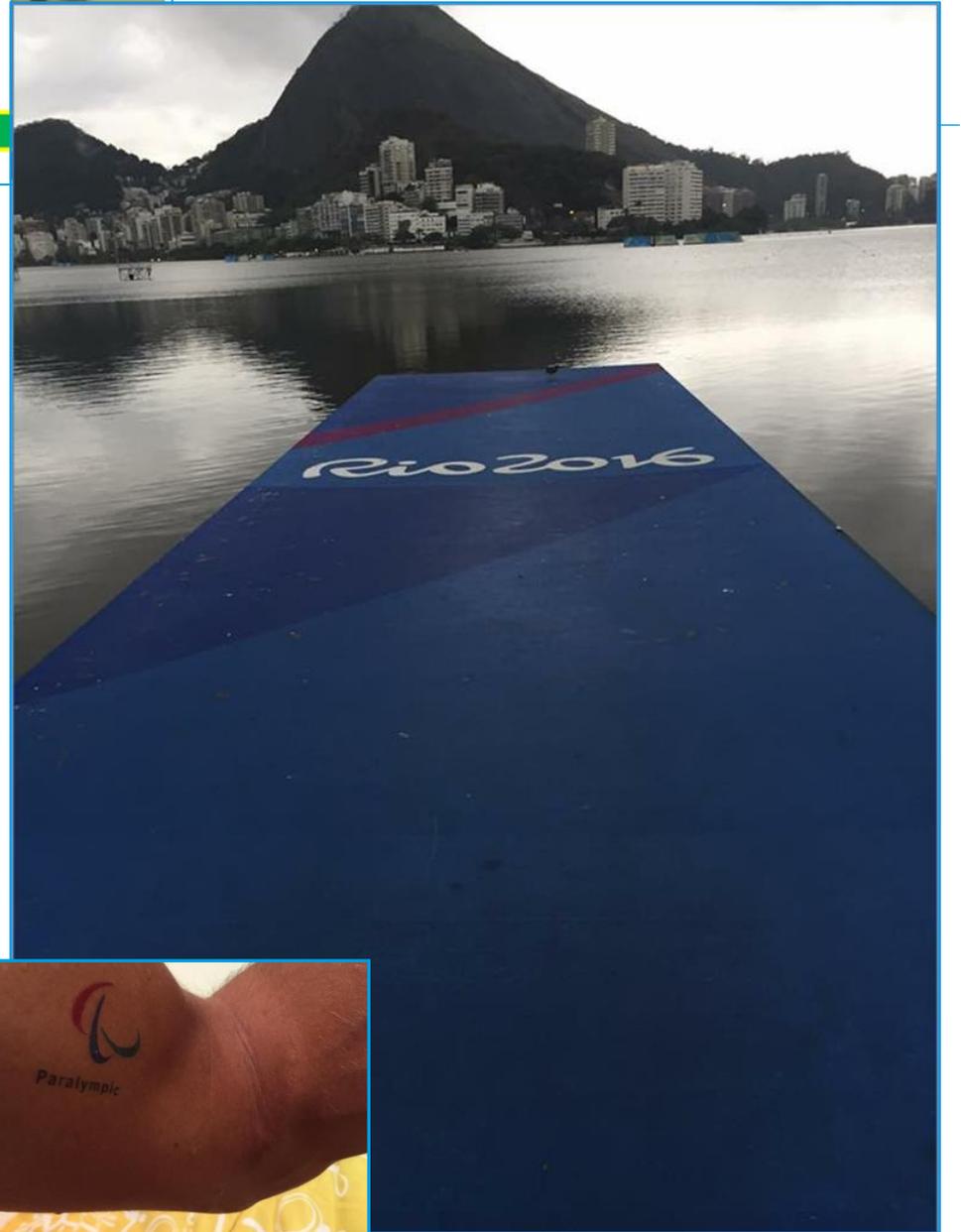
Most sincerely,



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Challenges



Diversity, Equity & Inclusion





Diversity, Equity & Inclusion



Diversity, Equity & Inclusion

A screenshot of the LyondellBasell website's Diversity, Equity & Inclusion (DEI) page. The page features the company logo, a navigation menu, and a main heading 'Diversity, Equity & Inclusion (DEI)'. Below the heading is a section titled 'Vision, Goals & Objectives' with a paragraph of text and a graphic of three interlocking human figures. A table below this section details strategic pillars, initiatives, and DEI vision points.

Home / Diversity, Equity & Inclusion (DEI)

Diversity, Equity & Inclusion (DEI)

Vision, Goals & Objectives

DEI is a key driver to achieving our business and sustainability ambitions. We are committed to increasing diversity and fostering an inclusive work environment that supports our global workforce and the communities we serve. Our DEI strategic efforts are personally overseen by the executive leadership team and directed by the Chief Talent & DEI Officer and a Leadership Council comprised of 17 senior leaders representing businesses, functions and regions across the globe.

Our Vision: LyondellBasell is a place where DEI (diversity, equity and inclusion) is embedded within our culture as deeply as safety; where we own it and live it every day.

The Future Vision will embed DEI into our culture as deeply as Safety

STRATEGIC PILLAR	INITIATIVES	DEI VISION
DIVERSITY REPRESENTATION 	Succession & Mentoring Diverse Hiring	Leaders and workforce reflect external population Robust diverse talent pipelines of future leaders
EQUITY FAIRNESS 	Pay Equity and HR Program Analysis	Employees believe they are treated fairly with opportunities to thrive HR Programs (hiring, promotion, pay, performance) regularly reviewed for bias
INCLUSION BELONGING 	Employee Network	Reputation as inclusive employer Leaders foster a culture of belonging

[https://www.lyondellbasell.com/en/diversity-equity--](https://www.lyondellbasell.com/en/diversity-equity--inclusion/)

[inclusion/](https://www.lyondellbasell.com/en/diversity-equity--inclusion/)

Thanks a lot!



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