

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
J485551

EMPLOYER NAME

LYONDELLBASELL FINANCE COMPANY

ADDRESS

1221 MCKINNEY STREET, SUITE 300

CITY/TOWN

HOUSTON

STATE

TX

ZIP CODE

77010

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

753260806

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	4	32	2	5	0	0	0	13	0	2	0	0	0	60
First/Mid-Level Officials and Managers	45	29	409	39	54	0	1	10	150	38	23	0	0	2	800
Professionals	314	196	1659	175	214	2	8	42	508	116	134	0	4	30	3402
Technicians	119	21	513	76	14	0	2	6	84	26	11	0	1	3	876
Sales Workers	6	13	93	3	6	0	0	0	31	1	4	0	0	0	157
Administrative Support Workers	3	38	4	3	0	0	0	0	93	23	1	0	0	1	166
Craft Workers	483	20	1413	240	23	6	9	41	88	29	2	0	1	6	2361
Operatives	129	20	275	70	6	0	3	5	12	5	0	0	0	0	525
Laborers and Helpers	9	1	3	1	0	0	0	0	0	0	0	0	0	0	14
Service Workers	2	1	0	0	0	0	0	0	1	0	0	0	0	0	4
CURRENT 2024 REPORTING YEAR TOTAL	1112	343	4401	609	322	8	23	104	980	238	177	0	6	42	8365
PRIOR 2023 REPORTING YEAR TOTAL	1118	337	4649	654	312	9	22	99	1008	231	175	0	9	38	8661

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable