



Supplier Code of Conduct

LyondellBasell is committed to conducting business ethically and responsibly, advancing solutions that address some of the world's most pressing challenges, operating safely and sustainably, managing our environmental footprint, and being a responsible, good neighbor in the communities where we operate.



In support of that commitment, we expect our suppliers to:

- Comply with applicable laws and adhere to internationally recognized environmental, social and governance (ESG) standards, including those set forth in our Code of Conduct and Health, Safety and Environmental Policy;
- Conduct business ethically and with integrity, protect human rights, provide for the safety and well-being of their employees, and operate in an environmentally responsible manner;
- Share the principles expressed in this Supplier Code of Conduct; and
- Strive to apply similar standards with its own suppliers and across the value chain.

ESG Standards

Health, Safety & Environment

- Comply with all applicable health, safety, and environmental (HSE) laws and regulations;
- Protect the health and safety of employees, contractors and local communities and operate with a goal of zero injuries and incidents;
- Use resources efficiently, seek to reduce water use and greenhouse gas emissions, and encourage the use of energy-efficient technologies in their production and services;

- Responsibly manage and seek to reduce waste, wastewater discharge, and air emissions;
- Promote the safe and environmentally sound development, manufacturing, transport, use, and disposal of products, and ensure product quality and safety meet applicable standards and requirements;
- Utilize management systems, such as ISO14001, EMAS, and the chemical industry's Responsible Care® program, to continuously improve HSE performance; and
- Whenever possible, participate in industry, national, and international initiatives with HSE impact.

Social

- Respect employees and provide a workplace free of discrimination, including unlawful workplace harassment;
- Comply with all applicable labor and employment laws;
- Empower employees and other stakeholders to anonymously report concerns or potentially unlawful practices at the workplace without retaliation;
- Support the protection of internationally recognized human rights and prohibit the use of forced, indentured or involuntary labor (including modern slavery and human trafficking) and child labor;
- Comply with, and provide documentation needed to facilitate LyondellBasell's compliance with, applicable laws, regulations, and disclosure requirements related to conflict minerals;
- Recognize the freedom of association and the right to collective bargaining in accordance with applicable laws; and
- Observe minimum wages and working hours in accordance with local laws.

Governance

- Conduct business in a fair and ethical manner and abide by all applicable laws and regulations, including but not limited to antitrust, trade controls, and sanction regimes;
- Avoid agreements or actions that illegally limit trade or competition;

- Forbid all types of bribery, corruption and money laundering and comply with the U.S. Foreign Corrupt Practices Act, the UK Bribery Act and all other applicable anti-corruption laws;
- Avoid and disclose to LyondellBasell any situation or circumstance that may appear to create a conflict of interest;
- Respect the privacy and confidential information of all employees and everyone they do business with and protect data and intellectual property from misuse, theft, fraud or improper disclosure;
- Implement appropriate systems and controls, which facilitate compliance with applicable laws, regulations, and standards; and
- Apply principles of true and fair accounting and keep accurate books and records.

The principles of sustainable development in our supply chain are important to us. LyondellBasell reserves the right to assess suppliers' compliance with this Supplier Code of Conduct and will take appropriate steps regarding our relationship with supplier if there is a reason for concern. It is LyondellBasell's expectation that all violations of this Supplier Code of Conduct be reported, either directly to your LyondellBasell contact person or confidentially through the LyondellBasell [EthicsPoint](https://secure.ethicspoint.eu/domain/media/en/gui/100212/index.html) website (<https://secure.ethicspoint.eu/domain/media/en/gui/100212/index.html>). Non-adherence with this Supplier Code of Conduct or failure to correct violations may result in suspension of the relationship between LyondellBasell and supplier.