

Disaster Relief Fund FAQ's

Q. What is the disaster relief fund?

A. The LyondellBasell Disaster Relief Fund is a 501(c)(3) charitable organization that provides assistance to U.S. employees who suffer significant losses due to natural disasters such as tornadoes, hurricanes and floods. Sustained by contributions from the company, its employees and outside donors, the Fund can make timely grants to help affected employees deal with sudden loss and displacement.

Because the Fund is a tax-exempt, qualified charitable organization under United States tax law, assistance received by U.S. employees from the Fund is not taxed as income, and contributions made to the Fund by U.S. donors are tax-deductible.

Q. How do I request help?

A. If you have suffered a loss as a result of a Natural Disaster or know of an employee who needs help, please complete the [Disaster Relief Form](#) and submit to relief@lyb.com to request assistance so the Fund can respond as quickly as possible.

Q. Who is eligible to receive assistance?

A. Hourly U.S. employees (represented and non-represented), salaried non-exempt U.S. employees and salaried exempt U.S. employees of LyondellBasell affiliates (including but not limited to U.S. employees of Lyondell, Equistar, Houston Refining) at E-levels 1 through 5 or equivalent level are eligible if they have experienced:

Forced evacuation from their primary residence due to a natural disaster

AND

Significant or substantial damage to, or total destruction of, dwelling and personal belongings

Assistance also is available to employees who experience financial hardship because they have been forced to evacuate their homes and, due to natural obstacles, government orders or substantial destruction of their primary residence, are unable to return.

Q. Who do I contact for more information?

A. Contact Mary Wix, member of the LyondellBasell Disaster Relief Fund Board of Directors.