## CHARTER OF THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS OF LYONDELLBASELL INDUSTRIES N.V.

## General

The Executive Committee (the "Committee") of the Board of Directors (the "Board") of LyondellBasell Industries N.V. (together, with its subsidiaries, the "Company") shall consist of not less than three members of the Board.

The Committee shall be chaired by the Chair of the Board, and shall generally be comprised of the Chairs of the other standing committees of the Board. The members of the Committee shall be appointed and may be removed at any time without cause by the affirmative vote of a majority of the Board in its discretion, and shall serve for such term as the Board determines or until their successors are elected or appointed.

The Committee shall meet at such times as the Chair of the Committee, in consultation with the Committee members, shall determine necessary, with ample prior notice to the members of the Committee, and meetings shall be held via teleconference or in person as each situation merits. A quorum of the Committee shall consist of a majority of the Committee members and the act of a majority of the Committee members present at any meeting at which there is a quorum shall be the act of the Committee. The agenda will be developed by the Chair of the Committee, in consultation with members of the Committee as appropriate. Subject to the Company's Articles of Association and Rules of the Board of Directors, the Committee may act by unanimous written consent of all members in lieu of a meeting.

## **Responsibilities and Authority**

The Committee is established to facilitate communication and coordination of activities amongst the Board and its standing committees, including through (i) assisting in establishing agendas for meetings of the Board and its standing committees; (ii) discussing and analyzing ad-hoc issues facing the Company or the Board, including at such times a meeting of the Board is not possible or practical; and (iii) such other duties as may be delegated by the Board from time to time.

The Committee shall have authority to retain and terminate advisors as it deems necessary or appropriate to carry out its purpose and to approve all associated fees and terms of retention. The Committee may request any officer or employee of the Company to attend a meeting of the Committee or to meet with any members of, or advisors to, the Committee. Each Committee member shall be fully protected in relying in good faith upon such information, opinions, reports or statements presented to the Committee by any of the Company's officers or employees, or by any other person as to matters the member reasonably believes are within such other person's professional or expert competence.

Reviewed and affirmed as of May 28, 2020